NEW ISSUE OF SECURITIES (CHAPTER 6 OF LISTING REQUIREMENTS): ESOS HONG LEONG INDUSTRIES BERHAD ("HLI" OR THE "COMPANY") (I) PROPOSED ESTABLISHMENT OF A NEW EXECUTIVE SHARE SCHEME COMPRISING A PROPOSED NEW EXECUTIVE SHARE OPTION SCHEME AND A PROPOSED NEW EXECUTIVE SHARE GRANT SCHEME (II) PROPOSED ALLOCATION OF OPTIONS AND/OR GRANTS TO THE GROUP MANAGING DIRECTOR OF HLI (COLLECTIVELY REFERRED TO AS THE "PROPOSALS")

HONG LEONG INDUSTRIES BERHAD

Type Announcement

Subject NEW ISSUE OF SECURITIES (CHAPTER 6 OF LISTING

REQUIREMENTS)

ESOS

Description HONG LEONG INDUSTRIES BERHAD ("HLI" OR THE "COMPANY")

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SHARE GRANT SCHEME

(II) PROPOSED ALLOCATION OF OPTIONS AND/OR GRANTS

TO THE GROUP MANAGING DIRECTOR OF HLI

(COLLECTIVELY REFERRED TO AS THE "PROPOSALS")

Reference is made to the Company's announcements dated 15 October 2021, 20 October 2021 and 25 October 2021 as well as the circular to shareholders dated 29 October 2021 in relation to the Proposals ("Circular"). Unless otherwise defined, capitalised terms used in this announcement shall have the same meanings as defined in the Circular.

On behalf of the Board of HLI, HLIB is pleased to announce that HLI has implemented the ESS with effect from 6 December 2021.

This announcement is dated 6 December 2021.

HONG LEONG INDUSTRIES BERHAD
HLIND
06 Dec 2021
General Announcement for PLC
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